



DISTRICT PROJECT OFFICE, SAMAGRA SHIKSHA, BALANGIR

AT- COLLEGE CHOWK, PO-DIST: BALANGIR, 767001

Email ID: dpcbolangirssa.opepa@nic.in

No. XVIII/Pdg./11/2025/ 3362 / Date- 07-11-2025

SHORT TENDER CALL NOTICE

Sealed Bids are invited from the Reputed, well-established, financially sound and duly Registered Manpower Service Providers for providing manpower services on a contractual basis. The services are required for 14 Nos. of Data Entry Operators to be engaged in 14 Nos. of Block Education Offices of Balangir District.

.The detailed BID document is available in the website www.osepa.odisha.gov.in and www.balangir.odisha.gov.in. Interested and eligible Registered Manpower Service Provider may download BID DOCUMENT from the above websites and apply accordingly to the Office of the undersigned through Speed Post / Regd. Post only. Corrigendum / Addendum, if required, will be uploaded in the above websites. Hence, potential bidders are requested to be in continuous touch with the above websites.

The Bid Inviting Authority (BIA) reserves the right to accept / reject any full or part / all BID / cancel the entire selection process at any stage without assigning any reason thereof.

> Collector-cum-Chairman, Samagra Shiksha, Balangir.

Memo No. 3363 /Pdg./ Dated O7-//- 2025

Copy submitted to the Director, I & PR, Bhubaneswar with a request to publish the Short Tender Call Notice in any two of the leading Odia daily News Paper for one day as per I & PR rate.

Copy submitted to the SPD, OSEPA, Bhubaneswar for information with a request for uploading of the above Notice along with the Tender Paper in the Official Website for its wide publicity.

> Collector-cum-Chairman. Samagra Shiksha, Balangir.

Memo No. 3364 /Pdg./ Dated 07-11. 2015

Copy forwarded to the D.I.O, NIC, Balangir for information with a request for uploading of the above Notice along with the Tender Paper in the Official Website for its wide publicity.

> District Education Officer & DPC. Samagra Shiksha, Balangir.

Memo No. 3365 /Pdg./ Dated 07-11-2005

Copy forwarded to the Notice Board of Samagra Shikshya, Balangir / Collectorate, / D.R.D.A. / Dist. Education Office / D.S.W.O. / D.WO. / DI&PRO, Balangir for its wide publicity.

DISTRICT PROJECT OFFICE, SAMAGRA SHIKSHA, BALANGIR

BID DOCUMENT

- 1. The Collector-cum-Chairman, SS, Balangir invites Bids from intending Registered Manpower Service Providers for providing manpower services on a contractual basis for providing 14 Nos. of Data Entry Operators.
- 2. The Tender should be addressed to O/o the District Project Coordinator, Samagra Shiksha, Balangir (At-District Project Office, Samagra Shiksha, Balangir, Po/Dist.-Balangir, Pin-767001).
- 3. The Bid Document shall be available in website www.balangir.odisha.gov.in & www.balangir.odisha.gov.in & www.balangir.odisha.gov.in & and the cost of the tender paper is to be enclosed amounting to Rs.1,000/- (Rupees One Thousand Only) in shape of crossed Demand Draft / Banker's Cheque drawn in any nationalized / scheduled bank in favour of the District Project Coordinator, SS, Balangir, payable at Balangir along with the Technical Bid.
- 4. The interested Bidders are to enclose self-attested photocopies of the following valid documents / papers in the Technical Bid Envelope. The proposal submitted without the following documents / papers shall not be considered.
 - (a) Valid PAN
 - (b) Valid GST Registration Certificate (under Odisha GST (OGST) Act)
 - (c) IT returns of last 03 Financial Years 2022-23, 2023-24 & 2024-25.
 - (d) GST Return Filling (GSTR-3B) copy of last 03 Months (July, August & September 2025)
 - (e) Audited Financial Statement of last 03 Financial years 2022-23, 2023-24 & 2024-25.
 - (f) Work Order copy of any Govt. Sector.
 - (g) DD / Bankers Cheque amounting to Rs.1000/- as Bid Processing Fee
 - (h) DD / Bankers Cheque amounting to Rs.1,50,000/- as EMD
 - (i) EPF Registration No. (Attach Self Attested Copy)
 - (j) ESI Registration No. (Attach Self Attested Copy).
 - (k) Valid Labour Licence Certificate (must be Self Attested)
 - (I) Authorization Letter from the Bidder to attend the Tender Bid Opening, if other then the Proprietor of the Firm.
 - (m) Undertaking in Non-Judicial Stamp Paper (Not less than Rs.20/-) for not have been Blacklisted by Central / State Govt. / Autonomous Body (In the enclosed Prescribed Format at Form-05)
 - (n) Duly filled in Bid Documents.
- 5. The Bidder who meets the requirements specified in the Technical Bid will only be considered for participating in the Financial Bid. Financial Bid of the technically disqualified bidders will not be considered & opened.
- 6. Submission & Opening of Tender:
- The interested Bidders may submit the tender document complete in all respects along with EMD, bid processing fee and other requisite documents on or before 20.11.2025 up to 05.30 PM (in all working days) addressed to the District Project Co-ordinator, SS, Balangir, At-Rajendra College Square, Po-Dist.-Balangir-767001 only by Registered Post / Speed Post / Courier. No other mode of submission of bid shall be entertained. The Authority is not responsible for any postal delay.



(b) Late Bidders: Any bid received by the authority after the prescribed time and dateline for submission of bids, will not be considered and opened. Thus the same is deemed to be rejected.

The Technical bids & Financial Bids shall be opened on _______at the Conference Hall of DPO, SS, Balangir in the presence of the representatives of the Bidders, if any, who wish to be present on the spot at that time.

- (d) The **Financial Bid** of only those bidders will be opened whose Technical Bid are found in order. The opening of Financial Bid will be declared on the date of opening of the technical bid after assessing nos. of participating bidders.
 - 7. Undersigned reserves the right to reject any or all the bidding documents without assigning any reason thereof.

SECTION - I

1. Notice Inviting Bids from the Registered Manpower Service Providers for providing 14 Nos. of Data Entry Operators:-

The Collector-cum-Chairman, SS, Balangir, invites Bids from reputed, well-established, financially sound, and duly registered Manpower Service Providers for providing **14 Nos. of Data Entry Operators,** to be engaged in 14 Nos. of Block Education Offices of this District.

Interested and eligible Agencies are requested to submit their Bids through the Regd. / Speed Post only, as per the Terms and Conditions laid out in the bidding document.

2. Duration and Termination of Contract

The contract for providing the aforementioned manpower services shall be valid for a period of **one (1) year** from the date of commencement of the Contract.

The contract may be terminated earlier under the following circumstances:

- In the event of deficiency in service or non-compliance with the Terms and Conditions by the Service Provider.
- Due to a change in departmental requirements or administrative reasons.

Furthermore, the Collector-cum-Chairman, SS, Balangir, reserves the right to terminate the contract at any time, by serving fifteen (15) days' prior written notice to the selected Service Provider, without assigning any reason.

3. Tentative Requirement of Manpower

This Office has a tentative requirement **14 Nos. of Data Entry Operators**, to be engaged in 14 Nos. of Block Education Offices of this District:

(Note: The above manpower requirement is tentative and may increase or decrease during the contract period at the decision of the Authority, without assigning any reason.)

Only those eligible bidders who have the capability to provide this category of the required manpower, as per the prescribed technical parameters in the tender document, shall be considered.

4. Scope of Work of the Outsourcing Agency

The selected Human Resource Outsourcing Agency will be responsible for the following key functions:

19+

Page 4 of 21

Payroll and Statutory Compliance

- Payroll Management: Timely disbursement of monthly remuneration to all deployed personnel through NEFT/Bank Transfer as per the agreed wage structure.
- 2. **Statutory Compliance**: Ensure compliance with all statutory obligations including but not limited to:
 - EPF (Employees' Provident Fund)
 - ESI (Employees' State Insurance)
 - TDS (Tax Deducted at Source)
 - o GST / Service Tax, as applicable
 - o Any other applicable labor law / statutory obligations

5. Terms of Reference

The Terms of Reference for the Human Resource Outsourcing Agency shall broadly cover the following areas:

Human Resource Management

- Ensure regular and timely payment of wages to the deployed manpower as per the approved rates.
- Ensure full statutory compliance with prevailing labor laws and government norms.
- Provide timely replacement of personnel in case of absenteeism, resignation, removal or any vacancy that arises.

6. Other Conditions

- The day-to-day duties and work assignments of the deployed personnel shall be issued by the designated officer of the respective office. All monitoring, control, and supervision shall rest with the designated officer.
- The District Education Officer & DPC, SS, Balangir reserves the right to verify the actual payment made to the deployed personnel. The agency must submit proof of payment (e.g., bank statements or payment excerpts) upon request. Failure to provide satisfactory proof may lead to withholding of payment and/or legal action against the agency.
- If the performance or conduct of any deployed personnel is found to be unsatisfactory or undisciplined, based on complaints or observation, the District Education Officer & DPC, SS, Balangir may request the agency in writing to withdraw the concerned personnel and provide a suitable replacement within a reasonable time.

SECTION - II

Eligibility Criteria for the Manpower Service Provider Agency:

All prospective Bidders must meet the following minimum eligibility conditions to be considered for technical evaluation. Non-compliance with any of the criteria shall result in outright rejection of the bid.

1. Legal Entity & Office Location:

- The bidder must be a registered entity such as a Human Resource Service Provider Firm, CFMS, Private Limited Company, Public Limited Company, Society or Trust, registered for a more than five (5) years prior to the last date of submission of the tender.
- Valid Certificate of Incorporation / Registration must be enclosed as documentary proof.
- The bidder must have a registered office located in Odisha.
- Documentary evidence such as **Electricity Bill / Telephone Bill** in the name of the bidder must be submitted to verify office location.

2. Experience:

- The bidder must have at least five (5) years of proven experience in providing manpower services to Central / State Government Departments.
- Relevant **Work Orders / Agreements** from the concerned Government Departments must be enclosed.

3. Statutory Registrations and Compliance:

The bidder must possess the following valid registrations and provide **self-attested photocopies** duly sealed along with the **Technical Bid**. Failure to furnish these documents will result in disqualification:

- **GST Registration Certificate** along with GST Return for the last 03 months July, August & September 2025.
- PAN Card
- EPF Registration Certificate along with:
 - 1. **Bank Account extracts** reflecting transactions for the last 3 financial Years (up to 31.03.2025)
 - 2. Copies of ECR / Challan for EPF contributions up to 30.09.2025
 - ESIC Registration Certificate
 - Registration under Labour Act
 - Audited Financial Statements for the last three financial years: 2022–23, 2023–24 and 2024–25
 - Income Tax Returns for the last three financial years: 2022–23, 2023–24 and 2024–25
 - Copies of Work Orders for similar manpower services rendered to Government Department during the last five financial years.

(N.B.- Bidders participating in the tender must be Registered under Odisha GST (OGST - Act.)

194

5. Financial Turnover

- The bidder must have an average annual turnover of at least Rs. 50.00 Lakhs during the last three financial years (2022–23, 2023–24 and 2024–25).
- Copies of the Audited Financial Statements for the above period must be enclosed.

6. Declaration of Non-Blacklisting

- The bidder must not have been **blacklisted or debarred** by any Central or State Government Department / Agency.
- A **self-declaration** in the prescribed format must be submitted to this effect.

SECTION - III

General Terms and Conditions:

1. Earnest Money Deposit (EMD)

i. EMD Amount and Submission:

All bidders must submit an Earnest Money Deposit (EMD) of Rs. 1.50,000/- (Rupees One Lakh Fifty-Thousand only) along with the Technical Bid. The EMD must be submitted in the form of a Demand Draft drawn in favor of the District Project Coordinator, SS, Balangir, payable at Balangir. Bids not accompanied by the requisite EMD shall be summarily rejected.

ii. Refund of EMD:

- The EMD is interest-free and refundable.
- For unsuccessful bidders, the EMD will be refunded within 60 days of intimation of their bid status.
- For the successful bidder, the EMD will be adjusted towards the Performance Security Deposit.

iii. Forfeiture of EMD:

The EMD may be forfeited under the following circumstances:

- If a bidder withdraws their bid during the validity period.
- If the successful bidder fails to sign the contract as per the terms of this tender.
- If the bidder is found to have a record of **poor performance**, such as:
 - Abandoning previous assignments,
 - Being Blacklisted,
 - o Experiencing repeated commercial failures.

iv. Exemption of EMD:

 The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per the relevant guidelines of the Govt. of Odisha. Under MSE category, only manufactures for goods and Services Providers for services are eligible for exemption from EMD, Traders are excluded from the purview of this Policy.

2. Performance Security Deposit

The successful bidder shall furnish a Performance Security Deposit equivalent to 5% of the total contract value in the form of a Demand Draft drawn in favor of "the District Project Coordinator, SS, Balangir, payable at Balangir". This must be submitted prior to execution of the agreement and shall be retained by the Office for the duration of the contract.

194

Page 8 of 21

3. Submission of Bids

This tender will follow the Two-Bid System:

i. Technical Bid:

Shall be opened as per the time and schedule notified in the Notice..

ii. Financial Bid:

Shall be opened after opening of the Technical Bid.

- In the event of more than one bidder qualifying as L1, the final selection shall be made on the basis of yearly Turn Over of the Firm / Agency and Work Experience in Govt. Departments.
- 4. Completeness of the Bid
- a. Submission of the bid will be construed as having been made after **careful study and full understanding** of the tender Terms and Conditions.
- b. Conditional Bids shall be rejected outright.

5. Amendment of Tender Conditions

The Collector-cum-Chairman, SS, Balangir, reserves the right to modify, amend, or delete any condition, clause, or criterion stipulated in the tender at any stage without assigning any reason.

- 6. Right to Terminate the Process
- a. The Collector-cum-Chairman, SS, Balangir, reserves the right to terminate the tender process at any stage without assigning any reason thereof.
- b. Submission of the tender shall **not be construed as an offer or contract**. Participation in this process does **not guarantee any commitment** from the Collector-cum-Chairman, SS, Balangir, towards awarding a contract.

SECTION - IV

Guidelines for Submission of Proposal

Technical Proposal:

Bidders must submit their **Technical Proposal** strictly in the **prescribed format** as outlined in this tender document. The Technical Proposal shall include the following key components:

1. Bid Cover Letter - Technical Bid

A formal letter from the bidder, signed by the authorized signatory, indicating the submission of the Technical Bid and acceptance of all Terms and Conditions of the tender.

2. Bidder's Profile

Detailed organizational profile including:

- Name of the organization
- Nature and legal status of the organization (Proprietorship/Partnership/Company/Trust/Society)
- Year of Establishment of the Firm / Agency
- Address and contact details of the Registered Office
- Contact person details
- Organizational structure, staffing pattern and key management personnel

3. Document Checklist

A checklist of all supporting documents submitted, clearly indicating:

- · Name of the document
- Corresponding page number in the hard copy
- Whether submitted (Yes/No)
 Each item on the checklist must be cross-referenced with relevant enclosures and page numbers.

4. Self-Declaration of Not Being Ineligible / Blacklisted

A self-declaration affidavit on the Rs.20 Stamp paper, duly signed and sealed, certifying that the agency is not:

- Blacklisted or debarred by any Central / State Government Department or Agency
- Involved in any fraudulent activities or criminal proceedings.

SECTION - V

Evaluation Process

The evaluation of bids will be carried out in a **systematic and transparent** manner, as detailed below:

I. Preliminary Evaluation – Technical Proposal:

In the first stage, the **Technical Proposals** will be scrutinized to ensure:

- Fulfillment of Eligibility Criteria as outlined in Section-II of this tender document.
- Completeness and correctness of all documents submitted as part of the Technical Bid.
- Proper submission of documentary evidence and certifications required in support of each eligibility criterion.

Incomplete proposals or those not meeting the eligibility requirements will be **rejected outright** and will not proceed to the next stage.

II. Final Evaluation:

Only the bids qualifying in the technical evaluation stage will be considered for Final Evaluation. The final evaluation will be conducted based on:

- Financial Bid submitted by the Bidder.
- In case of a tie in the L1 bid amount, the Firm / Agency having more yearly turn over and having more experience in the same filed shall be given preference.

III. Tender Committee:

A **Tender Committee**, duly constituted by the **Collector-cum-Chairman, SS, Balangir**, will be responsible for:

- Evaluation and scrutiny of technical bids
- Validation of supporting documents
- Recommending eligible bidders for financial evaluation
- Final decision-making in line with tender terms and applicable rules

The Committee's decision in evaluation matters will be final and binding on all bidders.

SECTION - VI

Award of Contract

The Collector-cum-Chairman, SS, Balangir will award the contract to the **successful bidder** who qualifies in the **Technical & Financial Bid** and meets all terms and conditions as per the tender evaluation.

1. Notification of Award

Upon finalization, the Collector-cum-Chairman, SS, Balangir shall notify the successful bidder that his / her proposal has been accepted.

2. Contract Finalization and Signing

Following the Notification of Award, the Collector-cum-Chairman, SS, Balangir shall prepare, finalize, and execute the contract agreement with the successful bidder whose proposal is determined to be the Best Value Bid (based on technical and financial evaluation). A formal contract/agreement shall be signed between the Collector-cum-Chairman, SS, Balangir (or Authorized Officer) and the selected Outsourcing Agency, incorporating all applicable terms, condition and clauses of the tender document.

- 3. Failure to Agree with Terms and Conditions In the event that the selected bidder fails to
 - · Accept the terms and conditions of the tender, or
 - Enter into the contract agreement within the stipulated time, the **award may be annulled** by the Collector-cum-Chairman, SS, Balangir.

In such cases, the authority may choose to:

- Award the contract to the next best value bidder, or
- Re-invite proposals from eligible bidders.

4. Term of the Contract

The contract shall remain valid for a period of one (1) year from the date of execution of the agreement, unless extended or terminated earlier in accordance with the terms and conditions of the agreement. Based on satisfactory performance of the bidder, the contract may be extended for a further period of one (1) year.

SECTION - VII

PAYMENT TERMS & CONDITIONS

The Service Provider shall claim the Service Charges as per the rate finalized during the bidding process. The lowest quoted service charge (L1) shall be considered for award of the contract. Payments shall be made only after the signing of a separate agreement with the Collector-cum-Chairman, SS, Balangir or with his authorized person and upon successful deployment of manpower at the designated locations.

ANNEXURE - A

TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED

A. Qualification and Experience of Personnel

Post	Minimum Educational Qualification	Nos. of Personnel Required
DATA ENTRY OPERATOR	B.A. / B.SC. / B.COM. with DCA or higher Computer Qualification	14

B. Age Limit:

The candidate should be above 18 years of age and not exceeding 42 years. Age relaxation shall be considered for those eligible person(s) having experience of more than 05 years in the relevant fields.

C. Language and Communication:

Must be fluent in oral and written communication in Odia.

D. Computer Skills:

- Mandatory for the post and must possess DCA or higher Computer Qualification.
 - o Proficiency in MS Office and MS Excel.
 - o Familiarity with Internet usage and E-mail Correspondence.

E. Remuneration:

- Personnel will be paid consolidated remuneration as per the latest General Administration & Publice Grievance Department Notification No.7982/GAD Dt.07.03.2024
- Payment is subject to submission of signed absentee statement and performance report by the concerned officer in each succeeding month.

SECTION - VIII

Nature of Engagement, Selection Procedure, Tender Validity and Tender Evaluation:

A. Nature of Engagement:

- The mode of engagement shall be purely contractual and temporary.
- The **initial agreement will be for a period of one year**, subject to satisfactory performance.
- The contract may be terminated by either party with one month's prior notice or remuneration in lieu thereof.

B. Selection Procedure:

- 1. The **Tender Evaluation Committee**, constituted for the purpose shall evaluate the bids received.
- 2. The Committee shall scrutinize the **tender papers and all supporting documents** submitted by the bidders. Failure to submit the required supporting documents or documentary evidence **may lead to disqualification**.
- The decision of the Committee regarding the evaluation of tenders shall be final and binding. No correspondence shall be entertained outside the formal discussion / clarification process.
- 4. The Committee may invite bidders for clarification meetings, if required.
- 5. The Committee reserves the right to reject any or all proposals in case of any deviation or non-compliance.
- 6. Each tender shall be evaluated strictly in accordance with the **criteria and requirements specified** in this tender document.

C. Tender Validity:

The bids submitted by the bidders shall remain valid for a minimum period of 180 days from the last date of submission of the tender document.

Tender Evaluation

D. Initial Bid Scrutiny:

The initial scrutiny of bids will be carried out to determine whether the submitted tenders are complete and responsive. Bids will be rejected as **non-responsive** if any of the following conditions are found:

- The tender is **not submitted** as per the prescribed format and guidelines in the tender document.
- The bid contains **suppressed facts or misrepresentation** of information.
- The tender is incomplete, conditional, subjective, or partially filled.
- The bid is not accompanied by the requisite documents as listed in the checklist.
- There is non-compliance with any of the stipulated clauses of the tender.
- The bid validity period is **less than specified**.
- The tender is not accompanied by the EMD.

194

All responsive bids that pass the initial scrutiny will be taken forward for **detailed evaluation** by the Tender Evaluation Committee.

E. Tender Committee Evaluation Process:

- The Tender Evaluation Committee, constituted by the Collector-cum-Chairman, SS, Balangir will assess the responsive bids for compliance with all terms and conditions.
- The Committee's decision in this regard shall be final and binding.

F. Criteria for Evaluation:

The evaluation will follow the **Quality and Cost-Based Selection (QCBS)** methodology. The process involves two stages:

1. Technical Evaluation:

- Only those bids meeting the minimum eligibility criteria will be evaluated technically.
- The evaluation will consider the following aspects:
 - o Overall completeness and compliance with the tender requirements.
 - o The **proposed work plan** and approach to meeting performance standards within the prescribed timeframe.

2. Financial Evaluation:

- Financial bids of only those bidders who qualify in the technical evaluation will be
 opened on the **notified date**, in the presence of authorized representatives of the
 bidders.
- Any bid quoting NIL charges / consideration shall be treated as unresponsive and shall not be considered.
- Bidders must quote prices inclusive of all applicable taxes and duties.
- Bidders are required to quote a minimum service charge of 3.85% (i.e., 3% profit + 0.85% transaction charges), as per the Finance Department Office Memorandum No. 19595/F dated 11.07.2023. However, the quoted service charge should not exceed 7% under any circumstances.

G. Final Selection Criteria:

 If multiple bidders are found to be L1 (Lowest Price), the Firm / Agency having more yearly turn over and having more years of experience in the same filed shall be given preference.

Form 1: TECHNICAL BID

FOR PROVIDING MANPOWER TO THE DISTRIT PROJECT OFFICE, SAMAGRA SHIKSHA, BALANGIR

01	Name of the Organization	
02	Legal Status	
03	Name of the Manpower Service Provider	
04	Name of the Proprietor / Director	
05	Full Address of Registered Office with Telephone Number, FAX No & Email Address / Website	
06	Name & Telephone No of the Authorized Person to liaise with authority	
07	Registration No. of Certificate of Incorporation & Date	
08	Bank Details of the Manpower Service Provider	Account No: Bank & Branch Name: IFS Code:
09	PAN	
	(Attach self-attested Copy)	
10	GST Registration No	
	(Attach self-attested copy)	
11	EPF Registration No	
	(Attach self-attested copy)	
12	ESI Registration No	
	(Attach self-attested copy)	
13	No. of years of experience as HR service	
	provider (as on1st April 2025)	
14	Date of first assignment as Hr Service Provider	
15	Date of first assignment as Hr Service	
	Provider for Govt. Deptt.	
16	Annual Turn Over	2022-23
		2023-24
		2024-25
17	Details Cost of Tender Paper	Demand Draft No & Date
		Amount
18	Details of EMD	Demand Draft No & Date
		Amount

Please give details of the major similar contracts handled by the Manpower Service Provider during the last three financial years i.e. 2022-23, 2023-24 & 2024-25 in the following format:

(Please attach separate sheet, if required)

SI. No.	Name, Address & Telephone Number of the Client	Details of Manpower Service Provided		Amount of Contract	Duration of Contract	
		Type of Manpower Provided	Number	(Amount in Lakh)	From	То
		•				

Signature of Authorized	Signatory	with Seal
-------------------------	-----------	-----------

	Full Name:
Place:	Designation:
Date:	Address:
	Phone No (O):
	Phone No (M):

Form 2: FINANCIAL BID

FOR PROVIDING MANPOWER SERVICES TO THE OFFICE OF THE DISTRICT **EDUCATION OFFICER & DPC, SAMAGRA SHIKSHA, BALANGIR**

- 01. Name of the Manpower Service Provider
- 02. Rate per person per month inclusive of all Statutory Liabilities & Taxes

SI. No.	Manpower Type	Consolidated Remuneration in Rs. per month	Service Charge	GST	ESI	EPF	Total Quoted Value
01	Data Entry Operator	13,900/-					,

Notes:

- 01. The Service Charge quoted should not be less than 3.85% and more than 7% of the remuneration.
- 02. The total rates quoted by the Agency should be inclusive of all Statutory Liabilities & Taxes in force at the time of submitting the tender& fixed for the period of contract. No alteration shall be allowed under any circumstances unless and until Government notifies the same
- 03. The payment shall be made on conclusion of the calendar month only on the basis of no. of working days for which duty has been performed by each manpower as per the actual.
- 04. Bidders have to quote for all the positions under this tender and the bid with lowest evaluated monthly charges for the required manpower will be awarded with the contract.
- 05. The employee's share of contribution towards EPF & ESI shall be deducted by the service provider from the minimum take home remuneration of the person engaged (subject to the willingness of the employee) and deposit the same with appropriate authority. Proof of deposit of the same with the concerned authority must be furnished.
- 06. In case of non compliance of any of the above conditions, the Bid will be summarily rejected.

Signature of Authorized Signatory with Seal

Place:

Date:

Full Name:

Designation:

Address:

Phone / Mobile No.

Page **18** of **21**

Form 3: Document Checklist for Technical Bid

SI.	Eligibility Compliance Document	Provided (Yes/ No)	Page No in the Technical Bid
1	Copy of Certificate of Incorporation / Registration / Partnership Deed, MoA / Bye-laws, etc.		
2	Copy of GST Registration Certificate		
3	Copy of Income Tax PAN		
4	Copy of Labour Registration Certificate		
5	Copy of EPF Registration Certificate		
6	Copy of ESI Registration Certificate		
7	Copy of Audited Balance sheet and Profit & Loss Account as proof of Annual Turnover for the Financial Years 2022-23, 2023-24 & 2024-25		, , ,
8	Copy of Income Tax Return for the financial years 2022-23, 2023-24 & 2024-25	, , , , ,	
9	Copy of GST Return Filling (GSTR-3B) for the last 03 Months – July, August & September-2025		
10	Copy of Work Orders as Manpower Service Provider from any Govt. Sector		
11	Authorization Letter from the Bidder to attend the Tender Bid Opening, if other then the Proprietor of the Firm		
12	Copy of Declaration in the prescribed format enclosed at Form-04		
13	Undertaking in Non-Judicial Stamp Paper (not less than Rs.20/-) for not have been Blacklisted by Central / State Govt. / Autonomous Body (In the enclosed Prescribed Format at Form-05)		

Signature of the witness	Signature of Authorized Signatory with Seal
Date: Place:	Date:
Place.	Place:

<u>FORM - 4</u>

DECLARATION

1. I, Shri / Kumari / Shrimati .	, Son / Daughter /
Wife of Shri	, Proprietor / Director, am
competent to sign this decla	aration and execute this tender Document.
I have carefully read and under to abide by them.	erstood all the terms and conditions of the tender and undertake
3. The information / documents f	urnished along with the tender application are true and authentic
to the best of my knowledge a	and belief. I / we, am / are well aware of the fact that furnishing of
any false information / fabrica	ated document would lead to rejection of my/ our tender at any
stage besides liabilities toward	ds prosecution under appropriate law.
	Signature of Authorized Signatory with Seal
	Full Name:
Place:	Designation:
Date:	Address:
	Phone No (O):
	Phone No (M):

<u>FORM - 5</u>

Self-declaration of not being Ineligible / Blacklisted

On the Lette	er Head	
years, S/o	ri / Smt	Proprietor / Partner /
Director of	M/s	At
Po	, PS	_, and District
do hereby s	olemnly declare as follows:	
the I Com 2) That Firm by a 3) That / Cor	pursuant to the Tender Call Notice No District Project Office, Samagra Shiksha, Bapany am / is an intended bidder to participal as per terms & conditions of the tender of / Company have not been blacklisted by any Public Sector Undertakings of the State / neither any criminal case nor any vigilance mpany before any forum. The facts stated above are true to the best of the facts stated above.	alangir at the District level, I / my Firm / ate in the said tender process. documents, I am to declare that, I / my my Central / State Govt. Organisation or / Central Govt. e case is pending against me / my Firm
	Signature of Auth	norized Signatory with Seal
	Full Name	: :
Place:	Designation	on:
Date:	Address:	
	Phone No	(O):
	Phone No.	(M):